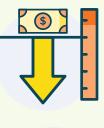


## DECENT WORK IS CRUCIAL FOR SOCIETY, yet it is far from universal



Though the global unemployment rate is 5%,<sup>1</sup> the UN estimates ~300 MILLION PEOPLE HAVE PAID WORK BUT LIVE BELOW THE INTERNATIONAL POVERTY LINE.



~42% OF WORKERS WORLDWIDE (1.4 billion) and 76% in low-income countries ARE IN VULNERABLE FORMS OF EMPLOYMENT.\*2

 $^{*}$ work characterized by inadequate earnings, low productivity, and/or difficult work conditions

## The challenges of Active Labor Market Policies (ALMPs)

Many vocational training programs **SUFFER FROM LIMITED ENROLLMENT,** even with offering incentives for participation.<sup>3</sup>

The main type of direct intervention governments and institutions use to connect workers with more and better employment opportunities.



Even when people sign up, **MANY FAIL TO COMPLETE THE PROGRAM,** with drop-out rates as high as 50% in sub-saharan Africa.<sup>4</sup>



Despite high take-up rates for skills-based matching programs, **FEW JOB SEEKERS FOLLOW THROUGH ON MATCHES, SUCH AS 83%** of workers in Jordan stating the type of job was more important than compensation.<sup>5</sup>

## Attempts to improve ALMPs may benefit from a thorough analysis and understanding of the factors that influence the decisions and actions of target populations

<sup>1</sup> International Labour Organization, ILOSATA. https://data.worldbank.org/indicator/ SL.UEM.TOTL.ZS

<sup>2</sup> Kuhn, S., Milasi, S., & Yoon, S. (2018). World employment and social outlook: Trends 2018. *Geneva: ILO*. Retrieved from

https://www.ilo.org/wcmsp5/groups/public/---dgreports/---dcomm/---publ/documents/ publication/wcms\_615594.pdf

<sup>3</sup> Almeida, R., Behrman, J., & Robalino, D. (Eds.). (2012). *The right skills for the job? Rethinking training policies for workers*. The World Bank; McKenzie, D. (2017). How effective are active labor market policies in developing countries? a critical review of recent evidence. *The World Bank Research Observer*, *32*(2), 127-154; McKenzie, D. (2017). How effective are active labor market policies in developing countries? a critical review of recent evidence. *The World Bank Research Observer*, *32*(2), 127-154. <sup>4</sup> Filmer, D., & Fox, L. (2014). Youth employment in sub-saharan Africa. Africa development series. Washington, DC: World Bank. doi:10.1596/978-1-4 8-0107-5. License: Creative Commons Attribution CC BY 3.0.

<sup>5</sup> Almeida, R., Behrman, J., & Robalino, D. (Eds.). (2012). *The right skills for the job? Rethinking training policies for workers*. The World Bank; McKenzie, D. (2017). How effective are active labor market policies in developing countries? a critical review of recent evidence. *The World Bank Research Observer*, *32*(2), 127-154; McKenzie, D. (2017). How effective are active labor market policies in developing countries? a critical review of recent evidence. *The World Bank Research Observer*, *32*(2), 127-154.